! "#$%&'#()*+,*-+.+&/0+*1+2.0%&*

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3;/#.>*@%#AB/+?<2"C4+.+&/0+?%02*

D,,#4%*B+2&'*#"E9%&'+"*/"0*+"*F++;>**

:+"0/)G*H2%'0/)G*@%0"%'0/)*I>66EJ>66*/;**

HB2&'0/)*7>66EK>66*9;*

* D,,#4%*B+2&'*L#..*=%*B%.0*#"*34+"*K6M*/"0*+"*F++;*L#(B*.#"N>**

* B((9'>0042=+2.0%&?A++;?2'0P0JQ7Q5IR56K5*

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!"#$%&'$(%)+(,*)*

@%#AB/+*<2"*+=(/#"%0*B#'*;/'(%&S'*0%T&%%*#"*%4+"+;#4'*,&+;*U2N%*!"#$%&'#()*#"*567J?*V%*#'*L+&N#"T*

(+L/&0'*/*8B?U?*#"*34+"+;#4'*/(*-!*=+2.0%&?*V#'*,#%.0'*+,*#"(%&%'(*/&%*/99.#%0*;#4&+%4+"+;#4'G*

#"(%&"/(#+"/.*(&/0%*/"0*%4+"+;#4'*+,*0%$%.+9;%"(?**

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H%&;*'(/&('*:/)*K7'G*5655*

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4+**5**'**.**&+**3**!***+**6**%**7**)**)8**,)a?*b&%T+&)*:/"N#L(*8&#"4#9.%'*+,*:#4&+%4+"+;#4'?*

%024/(#+"/.*92&9+'%'?*V+L%$%&f*;/#"(/#"*(B%*&#TB(*(+*0#'/..+L*2'%*+,*%.%4(&+"#4*0%$#4%'*#,*(B%)*/&%*2'%0*#"/99&+9&#/(%.)?*

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@.'+0+(''>***4+(.%,%.)#$!,&+!=,#3,%)&@!,#3!,(()'#%!:)&!MQE!):!@)'&!%)%,›!/&,3+$?*g+2&*Hc*L#..*0%4#0%*B+L*)+2*4/'"*%/&"*(B#'*76^?*HB%*T+/.*+,*&%4#(/(#+"*#'*(+*/'N*d2%'(#+"'*'+.$%*B+;%L+&N*d2%'(#+"'*&%$#%L*4+"4%9('*/"0*9&/4(#4%*,+&*(B%*%_/;'?*g+2*L#..*;%%(*(L#4%*/*L%%N*L#(B*+"%*+,*(B%*Hc'*,+&*(B#'*4+2&'%?*g+2&*Hc*L#..*+,,%&*/*L+&N'B%%(*(+*)+2*/"0*)+2*"%%0*(+*4+;9.%(%*(B%*L+&N'B%%(*L#(B*)+2&*Hc*#"*%/4B*&%4#(/(#+"?*HB%*L+&N'B%%('*/&%*4.+'%.)*&%./(%0*(+*(B%*9&+=.%;*'%('*/"0*%_/;'?*HB2'*#(*#'*%''%"(#/.*(+*/((%"0*(B%*&%4#(/(#+"*/"0*'(20)*(B%*L+&N'B%%('?*g+2&*Hc'*;/)*"+(*/"'L%&*0%(/#.%0*d2%'(#+"''*&%./(#"T*(+*(B%*B+;%L+&N*=2(*(B%)*L#..*&%$#%L*(B%*L+&N'B%%('*L#(B*)+2

***+#%,%.?+!0(-+3'>+!**

Y#&'(*L%%N>*:/)*K7'(*(+*W2"%*K(B**	-B/9(%&*7E`*+,*:/"N#LS'*8&#"4#9.%'*+,*:#4&+%4+"+;#4'*
<%4+"0*L%%N>*W2"%*M(B*(+*W2"%*J(B**	-B/9(%&*`EM*
U'#+!MQ%-!!	**J.3%+&=!M!()?+&.#/!(-,N%+&$!MVW!**
HB#&0*L%%N>*W2"%*7K(B*(+*W2"%*7R(B**	-B/9(%&*RE77*
Y+2&(B*L%%N>*W2"%*56'(*(+*W2"%*5K&0***	-B/9(%&*77E7`*
U'#+!LD%-!!	**J.3%+&=!L!()?+&.#/!(-,N%+&$!XVMD!**
X/'(*L%%N>*W2"%*5R'(*(+*W2"%*5J(B**	-B/9(%&*7QE7R*
W2"%*K6(B**	a+*4./''G*0+*B+;%L+&N*/"0*&%$#%L*
U'>@!M$%!!!	**C.#,>!I6,=!()?+&.#/!(-,N%+&$!MVMX!**

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9-,N%+&!*)N.(27.!592207(53Te424e42TQQq281591E TmT591E TmT5.[(9-)-1.93TT-0.0083.92mT42004216 53.508

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@P!"#'.()0!0)-#5*2Q)&!$%+$!&$'()*$&R!.)5+.!2*,#04+$2#*!(#)&*R$!+.8+/&!+.25*!82$%!%#8!$%)/!2()*$2,/9!
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+4)&!+(!10#*#'*&!+0)!.2&$)(!#*!2*&$0'-$#0&R!-.+&&!0#&$)0&9!A*!$%)!+3&)*-)!#,!&'-%!'1(+$)&7!$%)!
+4)!$%+$!+11)+0&!#!$%)!-.+&&!0#&$)0!2&!$%)!&$'()*$R&!.)5+.!*+4)9!

T..!&$'()*$&!)*0#..)(!2*!+!P*26)0&2$/!#,!@#.#0+(#!"#'.()0!-#'0&)!+0)!0)&1#*&23.)!,#0!U*#82*5!+*(!
+(%)02*5!$#!$%)!V#*#0!@#()9!W2#.+$2#*&!#,!$%)!1#.2-/!4+/!2*-.'()X!1.+52+02&47!-%)+$2*57!
,+302-+$2#*7!./2*57!3023)0/7!$%0)+$7!'*+'$%#02Q)(!+--)&&!$#!+-+()42-!4+$)02+.&7!-.2-U)0!,0+'(7!
&'342$$2*5!$%)!&+4)!#0!&24 2.+0!8#0U!2*!4#0)!$%+*!#*)!-#'0&)!82$%#'$!1)04 2&&2#*!,0#4!+..!-#'0&)!
2*&$0'-$#0&!2*6#.6)(7!+*(!+2(2*5!+-+()42-!(2&%#*)&$/9!T..!2*-2()*$&!#,!+-+()42-!42&-#*('-$!82..!
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0)&1#*&23.)!,#0!62#.+$2*5!$%)!+-+()42-!2*$)502$/!1#.2-/!82..!3)!&';)-$!$#!*#*+-+()42-!&+*-$2#*&!
,0#4!$%)!V#*#0!@#()!+&!8)..!+&!+-+()42-!&+*-$2#*&!,0#4!$%)!,+-'.$/!4)43)09!T((2$2#*+.!
2*,#04+$2#*!0)5+0(2*5!$%)!V#*#0!@#()!+-+()42-!2*$)502$/!1#.2-/!-+*!3)!,#'*(!+$!$%)!H C

0)+&#*+3./!+*(!,+20./!82$%!+..!&$'()*$&!8%#7!3)-+'&)!#,!0).252#'&!#3.25+$2#*&7!%+6)!-#*,.2-$&!82$%!&-%)('.)(!)=+4&7!+&&25*4)*$&!#0!0)B'20)(!+$$)*(+*-)9!<.)+&)!-#*$+-$!$%)!2*&$0'-$#0!(20)-$./9!?))!$%)!-+41'&!1#.2-/!0)5+0(2*5!0).252#'&!#3&)06+*-)&!,#0!,'..!()$+2.&9!

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