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! " # $ # %&" '()**+(
                               ((, -./0/12.(234(, 56./1("7-/18(!1-3-9/1:(
                                              ';</3=(*>*>(
&9; -<0230????((,.82:8(3-08(0720(@AA(/3B-<920/-3(1-302/384(/3(07/:(:C..265:)(8E18;0(078(;2<0/
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-078<(J-<4:)(23C07/3=(B<-9(07/:(:C..265:(1-5.4(K234(J/..L(05<3(5;(-3(2(M5/N(-<(8E29?(((
&3:0<510-<0(
                 "#$$%!&'()'*+!
                 , - . / !01!
#BB/180((
                 <u>2'()'*+345\$5(675\$'79</u>!, 26\$!\#+!:\%!;6(!)<'!:'+)!=6\%!)5!45\*)64)!2'\$!!>!4<'4?!2\%!'26\$!
! P 9 2/.0(
6*7!('+@5*7!A#;!)#2'B!'C'(%!DEF!6*7!25+)!&EGEH!:')=''*!IJKL!6*7!M628!!>;!)<'('!#+!*5)!'*59N<!)#2'!
)5!('+@5*7!)5!6$$!'26#$+!79(#*N!)<6)!)#2'E!)<'*!>!=#$$!('+@5*7!#*!)<'!!'C'*#*N8!!!!
O860( (
                46*C6+845$5(6758'79!
#BB/18(R - 5<:0(( DE!DO!01J0P00JRP! S !KJ0P0KJRP@ 2 E!6*7! : %!6@@5#*) 2 '*)!AN#C'!1!= ' '?+T!*5)#4 'B8(
        !
                (!
"-5<:8(#S8<S/8J0!
U5$#)#46$!6*7!@9:$#4!4<5#4'!'45*52#4+!46*!:'!7';#*'7!6+!)<'!6*6$%+#+!5;!7'4#+#5*026?#*N!#*!*5*0
)(67#)#5*6$! 2 6(?')!+'))#*N+E!+@'4#:#46$$%!@5$#)#46$! 2 6(?')!+'))#*N+E!9+#*N!'45*5 2 #4! 2 57'$+8!!..++'*)#6$$%E!
)<'!#*7#C#796$!9)#$#)%026V#2#W#*N!6N'*)!)<6)!64)+!#*!'45*52#4!26(?')+!6$+5!64)+!#*!)<'!@5$#)#46$!6('*68!!
D<'(';5('E!6*%!@5$#4%!59)452'+!6('!)<'!@(5794)!5;!#*)'(64)#5*+!625*N!#*7#C#796$+!#*!@5$#)#46$!26(?')+8!!
>*!)<#+!;(62'=5(?E!#)!#+!6@@6('*)!)<6)!N5C'(*2'*)6$!7'4#+#5*+!6('!)<'!('+9$)!5;!(6)#5*6$!5@)#2#W#*N!
: '<6C#5(E! 'C'*!#:!)<'%!75!*5)!$'67!)5!@5$#4#'+!)<6)! 2 6V#2#W'!*6)#5*6$!= '$:6('8!!D<'!@9:$#4!4<5#4'!:#'$7!
46*!:'!(59N<$%!7#C#7'7!#*)5!)=5!+9::#'$7+E!#*+)#)9)#5*6$!@5$#)#46$!'45*52%!6*7!+54#6$!4<5#4'!)<'5(%8!!
D<'!;5(2'(!)6?'+!6!$55?!6)!)<'!(5$'!5;!#*+)#)9)#5*+!#*!N5C'(*2'*)!59)452'+!;(52!6!@5+#)#C'!A#*!)<'!
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'45*52#4!+'*+'B!@5#*)!5;!C#'=8!!D<'!\$6))'(!'V62#*'+!<5=!7#;;'('*)!C5)#*N!@(54'79('+!6;;'4)!#*4'*)#C'+!

6*7!)<9+!('+9\$)+!#*!6!*5(26)#C'!A='\$:6('05(#'*)'7B!+'*+'8!!!

A82<3/3=(:C:089:0((

- 08 '4)9(#*NJ!'V@\$6#*#*N!7#;;#49\$)!26)'(#6\$!*5)!'6+#\$%!\$'6(*'7!5*!%59(!5=*!=#)<!)'V)E!N(59@+E!')48!
- 18 , V62+J!'V62+!+<59\$7!: '!\$'6(*#*N!)55\$+!6+!= '\$\$!6+!6++'+2'*)!)55\$+a!!G'!=#\$\$!N5!5C'(!'64<! 'V62!#*!7'@)<!#*!4\$6++\$!!F'C#'=#*N!'V62+!#+!5*'!

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677!)5!)<6)!7#+49++#5*8!!D<#+!#+!6!^: '!<'('_!4$6++!f!#;!%59!@9)!#*!)<'!';;5()E!%59!=#$$!75!= '$$8!!>;!
%59!@(';'(!6!4$6++!=<'('!%59!46*!Y9+)!N')!)<'!*5)'+E!+?#@!6!$5)!5;!4$6++'+!6*7!)6?'!+52'!)'+)+E!
)<'*!6*5)<'(!459(+'!=59$7!: '!25('!6@@(5@(#6)'8!

R8 c(59@!6++#N*2'*)+!=#$$!64459*)!;5(!@6()!5;!%59(!N(67'!A+''!: '$5=B8!
!
! "#$%&'("#) *+,"'\"'\"-..$...)$'+/\"
! E29:0((D<'('!=#$$!: '!)=5!A4929$6)#C'B!'V62+!6*7!6!4929$6)#C'!;#*6$
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=#)<7(6=E!%59!+<59$7!=#)<7(6=aa!!Z!+#N*0#*!+<'')!=#$$!:'!4#(49$6)'7!76#$%!30*-#-*9*11!)&8!!&0(/:(C-5<(
<8:; -3:/6/./0C(0-(92W8(:5<8(0720(C-5(72S8(:/=384(/3(B-<(8217(1.2::(K72S/3=(:-98-38(8.:8(:/=3(C-5<(</p>
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&B(C-5(95:0(9/::(23(8E083484(;8</-4(-B(0/98(K8I=I(458(0-(8E083484(/..38::LD(;.82:8(.80(98(W3-J(
@'@, D(234(J8(J/..(92W8(2<<23=89830:I((
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42C:(-B(1.2::I(
! E29;.8:(-B(2008342318(;-./1C(S/-.20/-30(
   08 >;!%59!2#++!25('!)<6*!5*'!76%!#*!)<'!;#(+)!P!=''?+E!%59!=59$7!:'!#*!C#5$6)#5*8!
    18 >;!%59!2#++!25('!)<6*!)=5!76%+!#*!)<'!;#(+)!\!=''?+E!%59!=59$7!:'!#*!C#5$6)#5*8!
   K8 >:!%59!2#++!25('!)<6*!)<(''!76%+!#*!)<'!;#(+)!0L!=''?+E!%59!=59$7!:'!#*!C#5$6)#5*8!
   R8 >;!%59!2#++!25('!)<6*!;#C'!76%+!#*!)<'!+'2'+)'(E!%59!=59$7!:'!#*!C#5$6)#5*8!
^<24/3=0(
c(59@!Z++#N*2'*)+!
                                     !\ i!
Z()#4$'!g9#WW'+!AS!U6()#4#@6)#5*B!
                                     1R i!
c (59@0`'7!d#+49++#5*!!
                                     0L i!
, V62!0!!
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H#*6$!'V62!
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>!67<'('!+)(#4)$%!)5!)<'!h*#C'(+#)%!N9#7'$#*'+!5*!>*452@$')'+!A^Z*!>!#+!N#C'*!5*$%!=<'*!+)97'*)+E!
2*&'-7#.0*,)#9'-.)'6
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@**44/0/-32.(\$-08:**0(!""#\$\$#%&'(#)*+#,*-(.&/(0('(1.! 